



CAPABILITY STATEMENT

An Indigenous owned construction company delivering safe, reliable and well-managed projects across New South Wales and Queensland. We build lasting relationships through collaboration, accountability and respect, delivering every project with purpose and creating positive outcomes for clients, communities and Country.

INDIGENOUS OWNED

LICENSED IN NSW & QUEENSLAND

BUILDING PRACTITIONER REGISTERED 2026





KAWUMA PROJECTS

Company	Kawuma Projects Pty Ltd
ABN	92 702 617 221
ACN	702 617 221
Builder Licences	QLD / NSW licence evidence to be attached where required
Supply Nation	Registered Indigenous Business
CM3	Contractor prequalification / WHS platform
Master Builders QLD	Proud Member of Master Builders Association QLD
Master Builders NSW	Proud Member of Master Builders Association NSW
Insurances	Certificates of currency available on request



NSWICC
New South Wales Indigenous
Chamber of Commerce Inc



**Master
Builders
Association**
MEMBER
MASTER BUILDER, BETTER BUILDER

**MASTER
BUILDERS**
QUEENSLAND
Proud Member



KAWUMA
PROJECTS

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COMPANY PROFILE

About KAWUMA

Kawuma Projects Pty Ltd is an Indigenous owned building and construction company delivering quality projects across NSW and QLD. We specialise in commercial construction, residential works, refurbishments, remedial works, civil and infrastructure, community housing and new developments.

Our team brings together experience from a range of trade and construction backgrounds, giving our clients the advantage of a versatile and reliable project delivery partner capable of managing projects from planning through to completion.

With builder licenses in both NSW and QLD, together with Builders Practitioner Registration, Kawuma Projects combines hands-on construction knowledge, strong project management and trusted subcontractor coordination to deliver safe, compliant and well-managed projects.

As an Indigenous-owned business, we are committed to building more than projects — we aim to create lasting relationships, meaningful opportunities and positive outcomes for the communities in which we work.

OUR PURPOSE & VALUES

TRADITION

Respecting foundations, relationships and the way we work.

QUALITY

Building with care, discipline and pride in workmanship.

LASTING IMPACT

Creating outcomes intended to serve clients and communities over time.

ACCOUNTABILITY

Taking ownership of commitments, communication and delivery.

COLLABORATION

Working openly with clients, consultants, trades and stakeholders.

SAFETY

Planning and delivering work with people, sites and operations front of mind.

We, at Kawuma, respectfully acknowledge the Traditional Owners of the land on which we live, work, and build. We honour and pay our deepest respects to their Elders, past, present and emerging.

We recognise the enduring connection that First Nations peoples have to Country, and we are committed to walking alongside Indigenous communities with integrity, respect, and cultural understanding, building not only structures, but also trust, opportunity, and a shared future.



WHAT WE CAN DO

OUR CAPABILITIES

Kawuma Projects is structured to support construction, remediation, refurbishment, maintenance and project delivery requirements across a broad range of asset types.

CAPABILITIES INCLUDE

- Strata (class 2 builders practitioner) works
- Civil and infrastructure
- Remediation packages
- Office and shop fit outs
- Extensions
- New structures
- Building maintenance planning and contracting
- Restoration and conservation works
- Schools
- Hospitals
- Airports
- Shopping centres

COMMERCIAL CONSTRUCTION

Planned construction delivery with coordinated subcontractors, documentation and stakeholder management.

REFURBISHMENT & FIT-OUT

Upgrades and fit-outs designed around operational needs, finishes, access and programme.

BUILDING MAINTENANCE

Planned and responsive building maintenance, repairs and capital works support.

REMEDIAL CONSTRUCTION

Building defect, deterioration and rectification works with practical sequencing and quality controls.

RESIDENTIAL & MULTI-RESIDENTIAL

Construction and upgrade works for residential and multi-residential assets.

PROJECT & CONSTRUCTION MANAGEMENT

Programming, procurement, coordination, documentation, reporting and project controls.

SECTORS WE SERVE

Government & community infrastructure • Commercial & property • Strata & multi-residential • Healthcare, rehabilitation & aged care • Education & early learning • Community & social housing • Hospitality & facilities management • Civil works



HOW WE WORK

DELIVERY METHODOLOGY

01 PLAN

Review scope, constraints, documentation, risks, access and programme.

02 MOBILISE

Confirm site controls, procurement, subcontractors, inductions and stakeholder communication.

03 DELIVER

Coordinate trades and works safely, efficiently and in line with approved documentation.

04 CONTROL

Track quality, safety, programme, changes, reporting and close-out requirements.

05 HANDOVER

Complete inspections, defects, records and practical handover in an organised manner.

LIVE & OCCUPIED ENVIRONMENTS

Where works are undertaken in operational or occupied environments, planning must account for access, safety, noise, dust, staging, stakeholder communication and continuity of normal operations. Kawuma Projects aims to sequence works carefully and minimise unnecessary disruption.

SAFETY, QUALITY & PROJECT CONTROLS

WHS & SITE SAFETY

Site-specific planning, inductions, risk controls, coordination and active supervision.

COMPLIANCE

Delivery aligned with project documentation and applicable statutory or contractual requirements.

QUALITY ASSURANCE

Inspection points, documentation, workmanship reviews, defect control and close-out.

PROJECT CONTROLS

Programming, procurement tracking, variations, reporting, stakeholder communication and document control.



BUILDING LASTING OPPORTUNITY

COMMUNITY HOUSING AND DEVELOPMENT

Kawuma Projects is committed to supporting the delivery of community, social and Indigenous housing across New South Wales and Queensland. Working alongside not-for-profit housing providers, government agencies, community organisations and experienced industry consultants, we aim to deliver safe, durable and culturally informed housing that creates lasting benefits for individuals, families and communities.

As an Indigenous owned building and construction company, Kawuma Projects combines practical construction knowledge, project management capability and strong stakeholder engagement. We can support projects from early planning and feasibility through procurement, construction and handover, with a focus on quality, compliance, value and positive social outcomes.

SITE IDENTIFICATION AND ACQUISITION

We work with project partners and specialist consultants to identify and assess suitable development opportunities. This includes considering planning controls, rezoning potential, infrastructure, community needs and alignment with government housing strategies.

FEASIBILITY AND DATA MODELLING

Our project partners can apply feasibility analysis, GIS mapping, demand modelling and other data-driven tools to assess potential sites and support informed early-stage decisions across community, social and Specialist Disability Accommodation projects.

PROJECT AND DEVELOPMENT MANAGEMENT

Our team can coordinate planning, procurement, approvals, stakeholder communication, compliance, site supervision, programming, cost control, quality assurance and project reporting throughout the delivery process.

Kawuma Projects' approach brings together construction capability, cultural understanding and community-focused delivery. We are committed to supporting Indigenous participation, local employment, skills development and supplier engagement while delivering housing that provides long-term social and economic value.



EXPERIENCE

PROJECTS

LOUNGE LOVERS

Caringbah NSW

Construction of a new warehouse and showroom with a mezzanine level, offices, amenities and kitchenette. The project also included restoration of the existing front façade and structural, roofing and flooring upgrades to the existing showroom.

DOVER HEIGHTS STRATA REMEDIATION

Dover Heights NSW

Replacement of balcony sliding doors, apartment windows and stairwell windows. Works also included new cavity flashings, balcony waterproofing using a sheet membrane system, tiled finishes and upgrades to communal areas.

ODYSSEY HOUSE REHABILITATION CENTRES

Multiple sites — Campbelltown, Ingleburn and Redfern NSW

Construction of new walkways, rooms and external storage facilities across three rehabilitation centres. Additional works included heritage façade restoration, brickwork, stair and window repairs, and the fit-out of new staff office spaces.

LOGANLEA ROAD STAGE 1 AND 2 UPGRADE

Meadowbrook to Slacks Creek, QLD

Multi-trade delivery supporting staged civil and infrastructure works, with a focus on strengthening in-house capabilities, quality control, safety, programme management and overall project performance.

PARLIAMENT HOUSE

Sydney NSW

Remedial and upgrade works to the heritage-listed Parliament House, including modifications to the saloon area, office fit-outs, marble flooring repairs and rectification of heritage timber panelling. Works were completed under strict security, noise and programme requirements.



EXPERIENCE

PROJECTS

REDDAM EARLY LEARNING SCHOOLS

St Leonards and Lindfield NSW

Complete refurbishment of classrooms and bathroom facilities across two early learning centres. Works included a new staff kitchen, extensive outdoor decking, custom bridges, sandpits and children's play areas, together with Building Code and compliance upgrades. Projects were managed within live operational environments.

COVELLA ESTATE — STAGES 12–16 & STAGES 20–26

Greenbank, QLD 4124

Multi-trade delivery supporting multiple stages of civil and infrastructure works, with coordinated resources and the continued development of in-house delivery capabilities.

RYDGES WORLD SQUARE

Sydney NSW

Refurbishment of hotel rooms, guest facilities, indoor dining areas and the corporate function room. The project also included building-wide remedial works, Building Code and fire services upgrades, and coordinated turnkey delivery within an operational hotel.

RIVERMONT — STAGES 1–4

Waraba, QLD

Multi-trade delivery supporting staged civil and infrastructure works within a master-planned residential development, focused on safe, reliable and well-coordinated project outcomes.

EAST VILLAGE HOTEL

Balmain East NSW

Refurbishment of the hotel and function room facilities, installation of a new bar and service area, creation of new indoor and outdoor dining spaces, and kitchen and restaurant upgrades. Works included Building Code and compliance improvements and live-site project management through to turnkey handover.



PEOPLE

OUR TEAM

GAVIN LESTER

Director

gavin@kawumaprojects.com.au

0415 497 788

Gavin is a qualified builder and carpenter with more than 30 years of experience across commercial, residential and government construction. He has held senior site management roles with leading Tier 1 and Tier 2 contractors, delivering complex projects valued up to \$350 million across high-rise residential, heritage, façade remediation, aged care, education, retail and live operational environments. Gavin brings extensive expertise in construction programming, structural and interior works, site logistics, safety management, subcontractor coordination and design problem-solving. He is also an experienced business owner, TAFE educator and mentor, having supported nine First Nations apprentices throughout their careers. His practical leadership, industry knowledge and commitment to developing Indigenous capability are integral to Kawuma Projects' delivery approach.

GRANT BLOWS

Director

grant@kawumaprojects.com.au

0424 650 445

Grant is a trade-qualified carpenter and certified builder, with 30 years of industry experience. He is committed to continually expanding his knowledge and accreditation within the building industry, holding licenses in both NSW and QLD as well as a Class 2-Building Practitioners license. Grant's construction experience across high-rise commercial and residential developments, government projects and light industrial works brings him a strong knowledge across various industry sectors. He brings extensive practical knowledge, strong project leadership and a collaborative approach to project delivery. Grant is particularly skilled in stakeholder engagement, clearly understanding and addressing client concerns while maintaining open communication and positive working relationships throughout each project.

GEM ALIMASAG

Contracts Administration & Design

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0467 232 557

Gem is a Contracts Administrator with experience supporting construction contracts, tender submissions, purchase orders, project correspondence, RFIs and document control. She combines strong organisational skills and attention to detail with a background in technical drafting and civil construction design. Gem has working experience with CAD, Bluebeam, Buildsoft and Microsoft Office, and is currently completing further studies in building project support and estimating. Her communication, coordination and design skills contribute to accurate documentation, efficient project administration and professional tender presentations.

BUILDING RELATIONSHIPS.



DELIVERING WITH PURPOSE.

KAWUMA
PROJECTS

GET IN TOUCH

We look forward to discussing how Kawuma Projects can support your next project.

QLD

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